Hong Kong
International School

Shared Philosophy
of Education

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HKIS SHARED PHILOSOPHY OF EDUCATION

Only with a shared purpose and common vocabulary can a large organization progress steadily towards the achievement of its goals. Hong Kong International School, with its large and diverse population of students, faculty and community members needs such a shared purpose and vocabulary, in order to remain focused on our goals for the learning and welfare of all students.

The *HKIS Shared Philosophy of Education* houses in one document key statements that articulate the foundational principles upon which our practice and ethos are based. These statements represent many thoughtful contributions, over the lifetime of the school, from all groups in our community – faculty, students, administrators, staff and parents. Together these statements create a powerful message about our mission and core values, what we desire for our students, how we believe people best learn and how most effectively to assess learning. Our goal is that the statements in this document live not just on the page, but inform our relationships and interactions with students every day.

MISSION

**Dedicating our minds to inquiry, our hearts to compassion,
and our lives to service and global understanding**

**An American-style education grounded in the Christian faith
and respecting the spiritual lives of all**

VISION

HKIS will be a leading place of learning that inspires a socially engaged community of collaborative, creative, and resilient learners dedicated to realizing their full potential.

STRATEGIC OBJECTIVES

Collaboration
Each student will use a variety of methods within diverse environments to communicate and respectfully work together to support individual learning and contribute to the learning of others.

Creativity
Each student will be an imaginative thinker, exploring passions and challenges using novel and innovative strategies.

Resilience
Each student will demonstrate courage and confidence in response to challenges and show the ability to adapt and thrive.

HKIS CORE VALUES

We believe that:

◆ Diversity enriches community and strengthens society.

◆ Life-long learning is vital for individuals to thrive in and contribute to a changing society.

◆ Society progresses when individuals strive for excellence and seek challenges.

◆ Learning thrives in the presence of shared high expectations and mutually respectful relationships.

◆ Integrity is essential to trust and credibility.

◆ Each human life has value and purpose.

◆ Dialogue about Christianity and other religions is valuable for personal growth and development of spiritual identity.

◆ Together, parents, faculty, staff, and students create the conditions for children's success and a healthy lifestyle.

STUDENT LEARNING RESULTS

Academic Excellence

Students will achieve their intellectual potential by striving for and attaining the highest standards of academic excellence.

Spirituality

Students will understand and respect Christianity and other religions and will identify and develop their own spiritual identity.

Character Development

Students will demonstrate respectful and caring attitudes at school and in the community, as well as the courage to stand up for what is right.

Self-Motivated Learning

Students willingly apply a variety of learning and motivation strategies throughout their learning process.

Contributing to Society

Students will develop the skills they need to form genuine relationships in our diverse society and to make contributions to our community.

Chinese Culture

Students will gain an understanding of China and an appreciation of the Chinese Culture.

SLR OPERATIONAL DEFINITIONS

Academic Excellence

All students will be equipped and empowered to meet the challenges of a dynamic global society in which they collaborate, contribute and flourish as critical thinkers, problem solvers and creative individuals committed to excellence.

All students will demonstrate these abilities through:

Gathering Knowledge (Inquire; think critically; gather knowledge)

◆ formulating and refining questions
◆ using a variety of resources
◆ finding, evaluating, selecting information
◆ making personal connections
◆ mastering technology tools

Creating Understanding (Apply knowledge; draw conclusions; create new understanding)

◆ applying critical-thinking skills (analysis, synthesis, evaluation, organization) to knowledge to construct new understandings
◆ collaborating to solve problems
◆ using technology tools to analyze and organize

Communicating and Applying Learning (Communicate, use, and apply learning; practice ethical behaviors)

◆ sharing new understandings and reflecting on the learning
◆ creating products to communicate new understandings effectively
◆ applying learning to new and/or real-life situations
◆ practicing responsible & ethical behavior

Spirituality

Students will exhibit understanding of Christianity by:

◆ Describing and explaining the key principles of Christianity;
◆ Connecting Christian terminology and symbols to key principles;
◆ Making sense of the multiple ways the Bible is interpreted within the Christian community;
◆ Comparing key concepts, teachings, practices and texts of Christianity;
◆ Recognizing a connection between Christian principles and ethical conduct.

Students will exhibit understanding of other religions by:

◆ Describing and explaining the key principles of other religions;
◆ Connecting terminology and symbols from other religions to key principles from other religions;
◆ Making sense of the multiple ways other sacred writings are interpreted;
◆ Comparing key concepts, teachings, practices, and texts of other religions;
◆ Recognizing connections between the principles of other religions and ethical conduct.

Students will demonstrate respect for Christianity and other religions by:

◆ Respecting the religious rituals/spirituality of others;
◆ Respecting the diverse religious and spiritual lives and traditions of others.

Students will demonstrate their personal spiritual identities by:

◆ Engaging in dialogue about Christianity and other religious worldviews in daily life;
◆ Identifying connections with their personal beliefs and others;
◆ Reflecting upon their own spiritual identities;
◆ Living out their worldviews in a variety of ways.

Character Development

Students will demonstrate caring and respect by:

- ◆ Identifying others' needs and looking for ways to help;
- ◆ Fostering care and respect in the community;
- ◆ Valuing the differences among people;
- ◆ Exhibiting self-control;
- ◆ Listening and interacting in an appropriate manner;
- ◆ Being considerate of materials, facilities and resources.

Students will exhibit integrity by:

- ◆ Demonstrating honesty and trustworthiness in relationships and academics;
- ◆ Accepting responsibility for their own actions.

Students will display the courage to stand up for what is right by:

- ◆ Identifying with a value system based on ethical principles;
- ◆ Speaking or acting in accordance with their values;
- ◆ Supporting others who speak or act with courage.

Self-Motivated Learning

Students demonstrate persistence and engagement by:

◆ Recognizing their intellectual style, strengths and weaknesses;

◆ Consistently applying different strategies to enhance interest until a goal is achieved;

◆ Sustaining or increasing effort in the face of difficulty;

◆ Actively seeking help when necessary.

Students exhibit risk-taking by:

◆ Applying new strategies to different assignments and projects;

◆ Seeking and engaging in challenging tasks that enhance learning;

◆ Exploring new interests.

Students demonstrate application of a variety of learning and motivation strategies by:

◆ Engaging in effective thinking about their own thinking (metacognition);

◆ Knowing a variety of key learning and motivation strategies;

◆ Appropriately applying a variety of learning and motivation strategies;

◆ Respecting the diverse learning needs and styles of other students.

Students demonstrate control and regulation of their learning process by:

◆ Accurately self-assessing on an on-going basis;

◆ Continuously reflecting, setting, monitoring and revising goals;

◆ Accepting feedback and criticism without defensiveness;

◆ Adapting and adjusting learning and motivation strategies used to meet their needs.

Students enjoy the process of learning and what they are learning by:

◆ Pursuing personal interests;

◆ Taking learning risks when their interest is piqued;

◆ Showing persistence in an area of passion.

Contributing to Society

Students will demonstrate appropriate interpersonal skills by:

◆ Working well with others;
◆ Respecting other points of view;
◆ Accepting diversity;
◆ Actively participating;
◆ Listening and making connections with others;
◆ Building cross cultural relationships;
◆ Working with others to achieve goals;
◆ Helping to resolve conflicts.

Students will make contributions by:

◆ Identifying a need;
◆ Voluntarily participating in service;
◆ Contributing time, talent or money, often involving a personal sacrifice;
◆ Appreciating the value of service;
◆ Contributing to family, community and/or the world;
◆ Following through on service commitments;
◆ Reflecting on service experiences;
◆ Studying in the classroom issues raised by their service experiences.

Students will exhibit global citizenship by:

◆ Remaining conversant on current events;
◆ Being aware of the impact of major global, social and environmental events;
◆ Confronting discrimination and stereotypes;
◆ Appreciating global diversity;
◆ Developing a multi-cultural perspective;
◆ Empathizing with those representing a minority position.

Chinese Culture

Students will demonstrate understanding of China in each of the following areas:

◆ Social sciences (such as history, geography, politics and current events);
◆ Philosophy and religion;
◆ Language, literature and the arts;
◆ Chinese society (such as traditions and lifestyles).

Students will appreciate/experience Chinese Culture by:

◆ Making connections between personal experiences and aspects of Chinese Culture;
◆ Being actively involved in a variety of Chinese cultural experiences;
◆ Behaving in culturally appropriate ways;
◆ Integrating with the people of Greater China and their communities.

LEARNING PRINCIPLES AND PRACTICES

At HKIS we believe that learning is most effective when:

1. Learning is nurtured in a **safe** and **supportive environment**.

    Therefore, we will:
    - ◆ build positive relationships;
    - ◆ seek ways to foster students' enjoyment of learning;
    - ◆ build strong learning communities that promote a culture of respect;
    - ◆ promote students' self-confidence, ability to see other perspectives, and willingness to take risks with their learning;
    - ◆ recognize mistakes as learning opportunities; and
    - ◆ provide space and resources conducive to learning.

2. Learning is **purposeful** for life beyond school.

    Therefore, we will:
    - ◆ connect with, challenge, and extend students' present knowledge, skills, and understanding;
    - ◆ help students build skills in inquiry: asking probing questions and maintaining curiosity;
    - ◆ seek to connect students' learning and the world at large; and
    - ◆ focus on teaching for enduring understanding guided by essential questions.

3. Learning results in the **transfer** of knowledge and skills to a variety of contexts.

Therefore, we will:

- ◆ provide opportunities for students to raise questions, solve problems, and reason;
- ◆ use instruction and assessment strategies that support the transfer of learning; and
- ◆ provide opportunities for students to demonstrate understanding by applying prior knowledge and skills to new challenges and experiences.

4. Learning is **personalized**.

Therefore, we will:

- ◆ use a range of strategies to identify and respond to students' different learning and social needs, and cultural perspectives;
- ◆ provide a variety of learning opportunities which enable students to build on personal strengths and interests; and
- ◆ empower students to advocate for their own learning as appropriate.

5. Learning is generated through **interactions** and integrated by the **individual learner**.

Therefore, we will:

- ◆ plan experiences that build and develop skills for learning through both collaboration and individual reflection; and
- ◆ structure opportunities for students to learn with others inside and outside of the classroom.

6. Learning is enhanced by student engagement in **metacognition**.

   Therefore we will:

   ◆ explicitly teach and model how to self-reflect, self-assess, and use feedback; and
   ◆ empower students to communicate about their own process of learning.

7. Learning is informed by **effective assessments** that address **clear expectations**.

   Therefore, we will:

   ◆ share and construct learning goals with students;
   ◆ use formative and summative assessment as an ongoing part of the teaching and learning process;
   ◆ assess understanding in various ways, including authentic, performance-based tasks; and
   ◆ use assessment data for teachers and students to guide future instruction and learning.

TEACHING FOR UNDERSTANDING

HKIS uses a comprehensive **standards-based** curriculum in which we teach for understanding. We align curriculum, instruction, and assessment to allow students to demonstrate understanding. Students understand when they:

◆ Acquire important new knowledge and skills

◆ Make meaning of big ideas related to the knowledge and skills

◆ Transfer this learning to new and authentic situations (Wiggins & McTighe, in press)

The Understanding by Design (UbD) model, which seeks to structure teaching for understanding, guides us in the formulation of our written curriculum. Core principles of teaching for understanding include the following:

◆ Units of study and the classroom environment are structured around major concepts and principles known as **enduring understandings**. These understandings, derived from the standards and benchmarks, extend beyond a single subject area and have lasting value outside the classroom. These big ideas are abstract, not obvious, and require inquiry rather than limited coverage.

◆ **Essential questions** are used to raise student interest in the content of the unit and lead to development of the enduring understandings. Such questions are central to the curriculum and do not yield a single answer.

◆ **Essential questions** are explicitly stated for students at the outset of the unit and remain the focus throughout the unit's duration.

◆ Specific **knowledge and skills** are taught so students learn requisite subject knowledge. These are aligned with the enduring understandings and essential questions.

◆ Multiple forms of **assessment** are used to allow students to demonstrate their understanding in various ways.

◆ **Formative assessments** are used to guide instruction and student goal-setting.

◆ **Summative assessment** tasks and accompanying evaluation criteria are made explicit to students as developmentally appropriate.

◆ **Classroom instructional activities** are all designed to engage students in building knowledge and skills and acquire understanding. Activities are differentiated to meet the needs of diverse learners.

PHILOSOPHY OF ASSESSMENT

Assessment, Grading and Reporting

Assessment, grading and reporting are elements of a feedback cycle that supports learning. **Assessment** is the ongoing process of gathering a variety of evidence of student learning, and is embedded within the cycles of teaching and learning. Evidence may be collected through a range of developmentally appropriate methods, for example observation, conversation with students and reviews of student work and performances. **Grading** is the process of evaluating student evidence against a set of standards/criteria in order to provide feedback to students about their progress toward the intended learning. **Reporting** is the communication of learning progress, growth, and achievement to students, parents and the wider community.

At HKIS we believe

The purpose of an effective assessment, grading and reporting system is to clearly, accurately, and consistently support student learning, by communicating learning progress, growth, and achievement to students, families, educators, and external institutions. This ensures all members have the information they need to make important decisions about a student's readiness for future opportunities.

Therefore, HKIS educators will:

1. Measure, document and report student progress and proficiency against a set of clearly defined content-area standards and learning objectives.

   An effective system of reporting communicates the current level of student progress against the expected level of achievement at certain points of time through the year in terms of selected standards that the school has prioritized as most important. (Guskey & Bailey, 2009).

2. Collaborate and calibrate with colleagues to ensure aligned grading practices.

   The grading system ensures consistency and fairness in the assessment of learning, and in the assignment of scores and proficiency levels against the same learning standards, across students, teachers, assessments, learning experiences, content areas, and time. (Great Schools Partnership, 2015)

3. Measure and provide feedback on behaviors and dispositions separately from academic progress. Educators report on behaviors and dispositions embedded in the HKIS vision.

   The grading system measures, reports, and documents academic progress and achievement separately from work habits, character traits, and behaviors, so that educators, counselors, and support specialists can accurately determine the difference between learning needs and behavioral or work-habit needs. (Great Schools Partnership, 2015)

4. Provide timely, relevant, and actionable feedback about student growth and areas of strength in a manner that empowers and motivates students.

   When feedback provides explicit guidance that helps students adjust their learning...there is a greater impact on achievement, students are more likely to take risks with their learning, and they are more likely to keep trying until they succeed (Brookhart, 2008 and 2011; Hattie & Timperley, 2007; Shute, 2008).

5. Provide students with opportunities for self evaluation and reflection on their strengths, areas for growth, and next steps.

   Engaging students regularly in noticing and reflecting on their own progress helps them develop an inner dialogue of self-monitoring necessary to becoming self-regulated learners (Chappuis & Stiggins, 2017).

6. Use data from grading and reporting to make informed decisions about educational programs, in order to support each student's learning journey.

    Grading and reporting aids in the ongoing development of frameworks to promote and support the growth of educational programs (Guskey and Bailey, 2009 and Marzano, 2012).

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